



A Tradition of Stewardship
A Commitment to Service

CALIFORNIA SOCIAL WORK EDUCATION CENTER
(CalSWEC)

INTEGRATED CARE: A ROADMAP FOR THE FUTURE
WORKFORCE BUILDING MOMENTUM FOR CHANGE IN
GRADUATE EDUCATION

“BAY AREA INTEGRATED SERVICES INITIATIVES:
IMPLICATIONS FOR PRACTICE AND WORKFORCE
EDUCATION AND TRAINING”

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NAPA COUNTY ALCOHOL AND DRUG PROGRAMS



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PARTNERSHIP FOR QUALITY CARE



Napa County is improving the health of individuals with complex mental health, substance use and physical health conditions.



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COUNTY CAMPUS SITE PARTNERING FOR QUALITY CARE

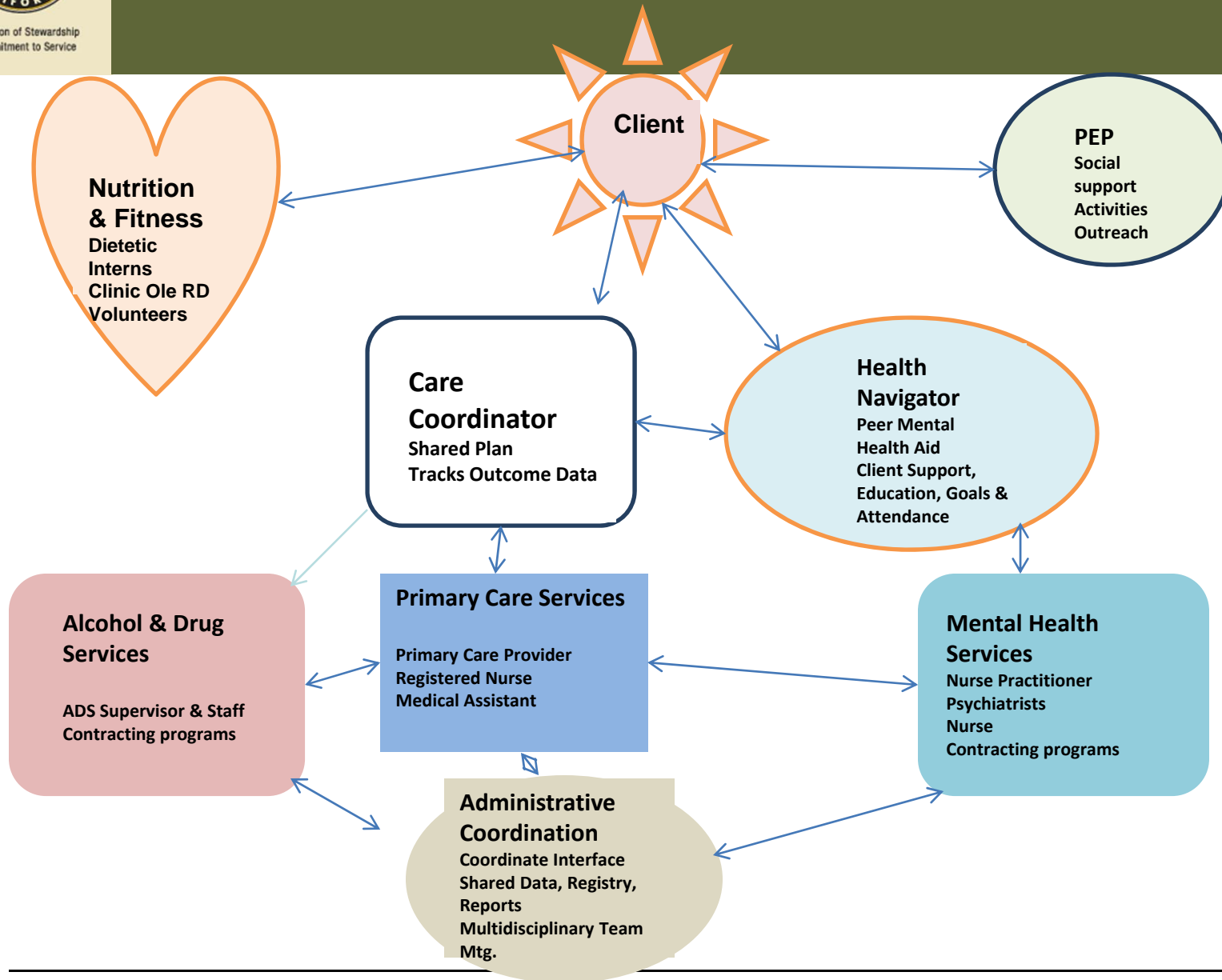
- Increase access for clients of Health and Human Services Agency
- Mental Health and Alcohol and Drug clients are priority clientele
- Improved Coordination and Integration of services for high risk patients





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NAPA COUNTY CARE COORDINATION MODEL





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KEY LEARNINGS

- Executive support is critical; presence is essential
- Teamwork is created by working consistently and frequently together toward the same goal
- Clients are more willing to participate than one may think
- People enjoy working collaboratively to remove barriers
- Developing a culture of Quality Improvement is challenging
- Slow and steady wins the race



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INTEGRATED CARE SETTINGS: WORFORCE NEEDS TO KNOW

- Demographics
- Presenting problem & Impact on Functioning
- Symptoms
- Stressors
- Current Treatment-MH, PC, SU
- Psychotropic Medications-current, failed
- Hospitalizations- psychiatric and medical
- Medical Problems & Significant History
- Lab results
- Allergies
- Substance Use- substances used including caffeine and nicotine, screening results, history of use, other addictions
- Current Providers & Case Managers
- Traumatic events, military service
- Living Situation, Relationships, Social Support



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RECOMMENDED WORKFORCE COMPETENCIES & SKILLS SETS

- Alcohol , Tobacco, and Other Drug Addiction are long lasting, chronic relapsing diseases
- Screening
- Assessment
- Brief Interventions
- Evidence Based Treatment (EBP)
 - Youth, Adult, Older Adult
 - MI, ME, Matrix Model
 - Family Focused Treatment
- Cross Cultural Competence
- Integrated Care & MDTs
- Co-Occurring Disorders
- Peer Run/Recovery Based Services
- Exercise & Nutrition
- Prevention & Wellness
- Medical Terminology
- Pharmacology
- Medical Conditions
 - Diabetes
 - Heart Disease
 - Cancer
 - Liver Disease
- Case Management
- Electronic Health Record & Information Technology
- Evaluation & Research



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RECOMMENDATIONS FOR CONSIDERATION

- Develop Alcohol, Tobacco, and Other Drugs Curriculum and Offer Courses to Social Work, Counseling, Psychology, and Public Health Students, in Partnership with CADPAAC, ADPI, and Certifying AOD Organizations
- Develop Plan to Offer Degree in Addiction Studies to Prepare for HCR
- Continue Efforts to Increase Internship Placements in Alcohol and Drug Programs and Integrated Care Programs
- Offer Student Stipends for Prevention and Addiction Studies, Research, or Projects
- Continue Promotion of Student Involvement in Policy, Administration, Funding, and Legislation (i.e. Health Care Reform, Parity, etc.)
- Encourage Students to Develop Specialty or Concentration or Obtain Certification in Addiction within their Selected Degrees



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CONTACT INFORMATION & RESOURCES

Contact Information

Napa County Health and Human Services

Alcohol and Drug Programs

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Resources

- SAMHSA TAP 21
- Counselor Certification Regulations (ADP website)