

Strengths Assessment

For _____

Current Strengths: What are my current strengths?	Desires, Aspirations: What do I want? Field mentoring/additional support in an area?	Past Resources-personal, social and Environmental: What strengths have I used in the past? What tools do I have available?
Communication		
Billing/documentation		
Peer relationships		
Service Delivery-recovery focus		

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<p>Communication</p> <ul style="list-style-type: none"> good listener clear consistent nonviolent communication use of "I" statements organized structured 	<ul style="list-style-type: none"> to find ways to relate to people in different ways → plan-observe int. w/field mentoring and other feedback 	<ul style="list-style-type: none"> motivational interview tmg open to feedback
<p>Billing/documentation</p> <ul style="list-style-type: none"> good listener, driven integrity, ambitious detail-oriented good listener knowledgeable about billing codes notes are timely-error free → productivity → awareness recognizing patterns 	<ul style="list-style-type: none"> to consistently exceed expectation -would need 1-2 hours add'l billing/day → plan to use time journal & address after 2 wks of study 	<ul style="list-style-type: none"> developed tracking logs good @ making to-do lists peers/colleagues has used templates in past to make doc. easier quicker and more inclusive/billable strengths sheet @ desk
<p>Peer relationships</p> <ul style="list-style-type: none"> interested in finding out how to communicate/work w/others care good listener funny 	<ul style="list-style-type: none"> → plan - to ask others what works, report back 	<ul style="list-style-type: none"> found "common interests" w/others
<p>Service Delivery-recovery focus</p> <ul style="list-style-type: none"> interested in cts interests "Fun Friday!" innovative coordinates well w/outside agencies creative ambitious 	<ul style="list-style-type: none"> none currently 	<ul style="list-style-type: none"> been a PSC for 6 years mi art therapy

- task oriented
- good @ getting cts connected
- SSI, medical, etc.

Supervision Agenda

1. Strengths & Accomplishments-strengths assessment update

2. Topics for Discussion (staff identified areas to explore)

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3. Supports and/or need Requests

4. Plan/goals including identifying field mentoring schedule based on goals identified in strengths assessment

5. Self-Care and wellness

Employee _____ Date _____